



iFoster Jobs Program

June, 2021

WHO iFoster SERVES



Transition-Age Foster,
kinship and probation
youth (age 16-26)



Children in Foster Care
(including cross-over),
formal/informal kinship care



**Caregivers and
Organizations**
that support them

iFOSTER HELPS CHILDREN & YOUTH ACHIEVE SELF-SUFFICIENCY





Members consume **over \$125 Million** in resources annually



500+ Curated Resources with personalized search and live peer navigators



Accessed regularly by **over 60,000 members** from all 50 states



Digital Locker for TAY to save vital documents, photos, and accomplishments



Evaluated by Children's Bureau to reduce family need, improve child and caregiver well-being, and improve placement stability



How Do I's & Self-Directed Trainings to provide the "knowledge bites" TAY need to achieve self-sufficiency



iFOSTER PORTAL EVERYTHING YOU NEED A CLICK AWAY

iFOSTER JOBS PROGRAM

PREPARES & MATCHES YOUTH TO JOBS WHERE THEY WILL THRIVE



750+ Foster Youth employed to-date



CalFresh Fresh Success Expansion across CA



Living Wage & Career Path jobs



Formative evaluation by Administration for Children & Family Services as promising practice for foster youth employment

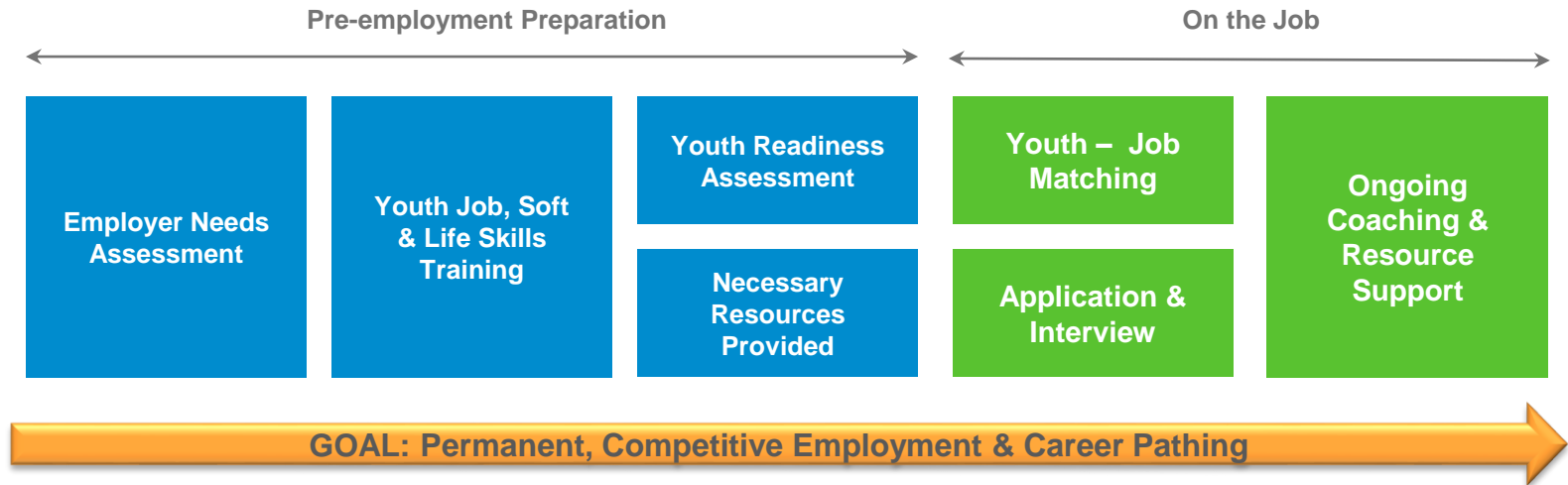


40+ Employer Partners

Now Available Virtually



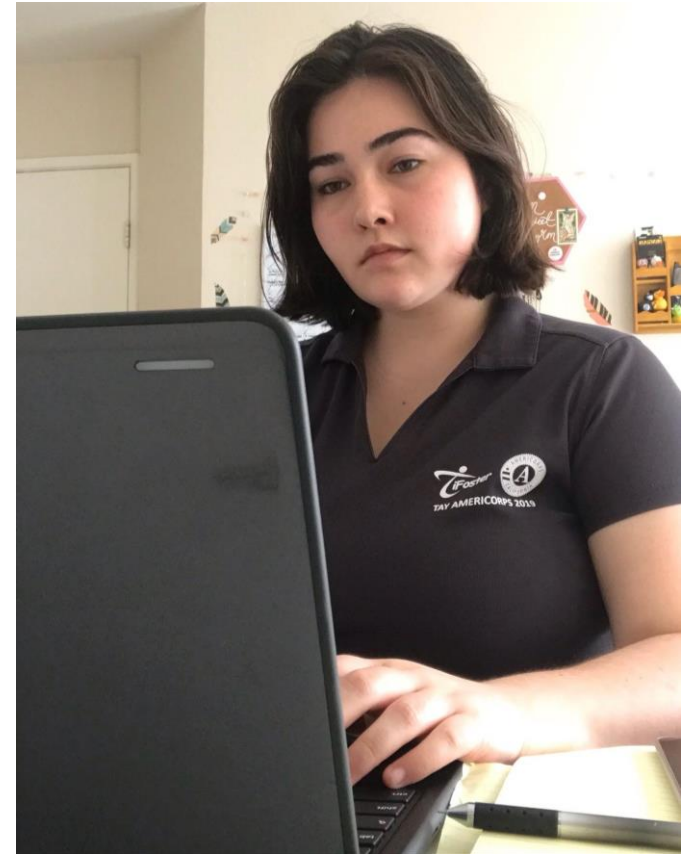
PROGRAM PAIRS & MATCHES YOUTH TO PERMANENT JOBS WHERE THEY WILL THRIVE



PROFESSIONAL DEVELOPMENT INTERNSHIP

iFOSTER TAY AMERICORPS

- Best new AmeriCorps program nationwide in 2019
- Train and hire current and former foster youth
- High investment in upfront training, ongoing coaching and professional development
- Work as Peer Resource Navigators connecting transition-age foster youth to the resources they need to succeed
- Work as Vaccine Clinic Call Center for community health clinics as part of CA Governor's equitable vaccine rollout
- Pathways into public sector service, social work, mental health, healthcare



Angelina Medina, iFoster TAY AmeriCorps

INTEGRATED PROGRAMMING

PARTNERSHIP AND ALIGNMENT

- Single entry and funnel to job skills training, work experience, internships and permanent employment. Youth tracked across programs and agencies.
- Aligned curriculums, metrics & goals. Joint development of career pathways and professional development opportunities.
- Child Welfare: recruitment, resource supports, case management support, funding, data sharing
- Workforce Investment: distributed training, internships, professional development, funding, data sharing
- iFoster: assessment, employer partnerships, AmeriCorps, funding, data sharing



BRAIDING OF FUNDING

**ENABLES SEAMLESS SCAFFOLDING TO PERMANENT,
LIVING WAGE AND CAREER PATH EMPLOYMENT**



Program is part of
**SNAP Employment
& Training** in
California



**WORKFORCE
INVESTMENT BOARDS**
fund training, internships
and on-the-job training



**OTHER FUNDING
SOURCES** –
Chafee/ETV,
AmeriCorps, County
BOS discretionary

MAXIMIZING FUNDING OPPORTUNITIES

INCREASING ACCESS TO WIOA

- Challenge: Fewer than 6,000 foster youth nationwide access WIOA-funded programs annually
- Major obstacle: 75% of funds are spent on *out-of-school, out-of-work youth*. Most foster youth are in school.
- Solution: Reduce out-of-school youth set-aside to 50% and make it contingent that workforce boards use that additional flexibility to serve in-school foster youth
- Waiver Process: Engage your state workforce board and state employment agency. Draft and submit waiver request. After approval, establish an opt-in process to measure implementation and ensure accountability.

